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## of India

## EXTRAORDINARY

## PART I—Section 1

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## MINISTRY OF RAILWAYS

(Railway Board)

## NOTIFICATIONS

New Delhi, the 27th August 1956

No. E(GR)56RR2-1.—The following rules for recruitment to the Indian Railway Service of Engineers are published for general information:—

## RULES

## PART I—GENERAL

1. These Rules may be called the Indian Railway Service of Engineers Recruitment Rules.

2. For the purpose of these Rules.—

- (a) "Government" means the Government of India.
- (b) "The Commission" means the Union Public Service Commission.
- (c) "The Service" means the Indian Railway Service of Engineers. The various grades of posts included in the Service, their classification, pay scales and special conditions of Service shall be as included in Appendix IV to these rules.
- (d) "Scheduled Castes" means any castes, communities, races, sects, etc., notified as such by the President of India.
- (e) "Scheduled Tribes" means any castes, communities, races, sects, etc., notified as such by the President of India.

3. The Service shall be recruited by the following methods:—

- (a) By competitive examination held in India in accordance with Part II of these Rules.
- (b) By promotion of specially qualified class II officers, including officiating class II officers of the Civil Engineering Department.
- (c) By occasional admission of other qualified persons appointed by the Government on the recommendations of the Commission.

4. Subject to the provisions of rule 3, Government shall determine the method or methods to be employed for the purpose of filling any particular vacancies, or such vacancies as may require to be filled during any particular period, and the number of candidates to be recruited by each method.

5. Appointments to the Service made otherwise than by promotion will be subject to orders issued from time to time by the Ministry of Home Affairs regarding special representation in the Services for specific sections of the people.

## PART II—RECRUITMENT BY COMPETITIVE EXAMINATION

6. A competitive examination for admission to the Service shall be held in India at such times and places as may be prescribed in the notice issued by the Commission. Every such Notice will, when possible, announce the number of vacancies to be filled on the result of the examination.

7. If the examination held under this part of these Rules is a combined examination for the purpose of making appointments to more than one Service or Department the following provisions shall apply:—

- (a) Any person may apply to be admitted as a candidate for appointment in all or any of these Services or Departments for which he is eligible. If he wishes to compete for appointment in more than one Service or Department, he shall state in his application form which Services or Departments he wishes to compete for and the order of his preference for them, and in such case only one application form will be necessary and on payment of the fees referred to in rule 18 (and Appendix III) will be sufficient.

- (b) Government shall assign successful candidates to each Service or Department on a consideration of all circumstances including any personal preference expressed by the candidate.

8. The maximum number of candidate to be admitted to any examination may at the discretion of the Commission be limited to such number, not being less than 200 as the Commission may decide. If a limit is imposed and the number of candidates exceeds that limit, the Commission shall select from the applicants those who shall be admitted to the examination, and in doing so shall have regard to the suitability of the applicants.

9. A candidate must apply to be admitted to the examination before such date, in such manner, and in such form as the Commission may prescribe.

10. A candidate must be

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a person who has migrated from areas which now form Pakistan with the intention of permanently settling down in India, or
- (d) a subject of Nepal or of a Portuguese or a former French possession in India.

NOTE.—The appointment of candidates in categories (c) and (d) above will be subject to the issue of certificates of eligibility in their favour by the Government of India. Certificates of eligibility will not however be necessary in the case of candidates belonging to any of the following categories:—

- (1) Persons who migrated to India from Pakistan before 19th July 1948 and have ordinarily been resident in India since then.
- (2) Persons who migrated to India from Pakistan after 18th July 1948 but before 30th September, 1948 and had got themselves registered as citizens within the time allowed.
- (3) Non-citizens who entered Service under the Government of India before the commencement of the Constitution, viz., 26th January 1950, and who have continued in such service since then. Any such persons who re-entered or may re-enter such service with a break, after the 26th January 1950, will however require certificates of eligibility in the usual way.

A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination and he may also be provisionally appointed subject to the necessary certificate being eventually issued in his favour by Government.

11. (a) No male candidate who has more than one wife living shall be eligible for appointment to any of the Services appointments to which are made on the results of this competitive examination unless the Government of India after being satisfied that there are special grounds for doing so, exempt any male candidate from the operation of this rule.

(b) No female candidate who has married a person having already a wife living shall be eligible for appointment to the service unless the Government of India after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

12. On the date prescribed by the Commission in their Notice of the examination issued under Rule 6, a candidate must have attained the age of 20 and must not have attained the age of 25 provided that the upper age limit of 25 will be relaxable upto 28 in the case of candidates who are permanently employed in Railway service or who were continuously in the temporary Railway service for at least 3 years or who were within the above specified age limits on the date of their employment in Railway service, such relaxation being limited to two examinations only.

Departmental candidates must obtain previous permission of the Head of the Department to appear for the examination.

NOTE.—The upper age limits prescribed above will be relaxable:—

- (i) Upto a maximum of five years if a candidate belongs to a Scheduled Caste or a Scheduled Tribe.
- (ii) Upto a maximum of three years if a candidate is a bonafide displaced person from Pakistan or from the unliberated areas of Jammu and Kashmir.

This concession will not, however, be admissible to a candidate who has already appeared at five previous examinations.

- (iii) Upto a maximum of eight years if a candidate belongs to a Scheduled Caste or a Scheduled Tribe and is also a bonafide displaced person from Pakistan or from the unliberated areas of Jammu and Kashmir.

This concession will not, however, be admissible to a candidate who has already appeared at ten previous examinations.

- (iv) Upto a maximum of three years if a candidate is a resident of the former French Settlements which have now become part of India and has been receiving his education through the medium of French.

SAVE AS PROVIDED ABOVE THE AGE LIMITS PRESCRIBED CAN IN NO CASE BE RELAXED.

13. A candidate must satisfy the Commission that his character is such as to make him suitable for appointment to the Service/Department.

14. A candidate must have:—

- (a) Obtained a degree in Engineering from a university incorporated by an Act of the Central or of a Part A or Part B State Legislature in India; or
- (b) passed Sections A and B of the Associate Membership Examination of the Institution of Engineers (India) or have any other educational qualifications recognised by that institution as exempting from passing these sections; or
- (c) obtained an engineering degree of one of the universities mentioned in Appendix I under the conditions prescribed in that Appendix; or
- (d) passed the Honours Diploma examination in Civil, Mechanical or Electrical Engineering of the Loughborough College, Leicestershire, provided the candidate has passed the common preliminary examination or has been exempted therefrom.

NOTE I.—In exceptional cases the Commission may on the recommendation of the Central Government or a State Government treat as a qualified candidate, a candidate who though he has not all or any of the qualifications prescribed in this rule, has passed examinations conducted by other institutions of a standard which in the opinion of the Commission justifies his admission to the examination.

NOTE II.—Candidates who have appeared at an examination the passing of which would render them eligible to appear at this examination, but have not been informed of the result, may apply for admission to the examination. Candidates who intend to appear at such a qualifying examination may also apply,

provided that the qualifying examination is completed before the commencement of this examination. Their applications will be accepted provisionally and they will be required to furnish proof of having passed the examination as soon as possible and in any case not later than two months after the commencement of the examination.

15. No candidate shall be admitted to the examination unless he holds a certificate of admission from the Commission.

The decision of the Commission as to the eligibility or otherwise of a candidate for admission to the examination shall be final.

16. A candidate found guilty of impersonation or of submitting fabricated documents or documents which have been tampered with or of making statements which are incorrect or false or suppressing material information or of using or attempting to use unfair means in the examination hall or otherwise resorting to any other irregular or improper means for obtaining admission to the examination may, in addition to rendering himself liable to a criminal prosecution be debarred either permanently or for a specified period—

- (a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of candidates; and
- (b) by the Central Government from employment under the Government.

17. No recommendations except those required in the application form shall be taken into consideration. Any attempt on the part of a candidate to obtain support for his candidature by other means may disqualify him for admission.

18. Candidates must pay such examination fees as Government may prescribe (see Appendix III). No claim for a refund of any of these fees will ordinarily be entertained, nor can they be held in reserve for any other examination or selection.

19. Examinations under these Rules shall be conducted by the Commission in the manner prescribed in the regulations which form Appendix II to these Rules.

20. (a) After every examination the Commission shall make a list of the candidates in order of their merit as disclosed by the aggregate marks finally awarded to each candidate, and in that order so many candidates up to the number of unreserved vacancies announced under rule 6 above, as are found by the Commission to be qualified by the examination and are considered by Government or the appointing authority, as the case may be, to be suitable in all other respects, shall be appointed.

(b) Appointment to vacancies to be filled by members of a particular community or communities shall be made by Government or the appointing authority, as the case may be, in the order of the candidates belonging to the particular community or communities, provided they have qualified examination and are in all respects suitable for employment in the service.

(c) Success in the examination confers no right to appointment, unless Government are satisfied, after such enquiry as may be considered necessary that the candidate is suitable in all respects for appointment to the public service.

21. A candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the discharge of his duties as an officer of the Service. A candidate who (after such physical examination as Government or the appointing authority, as the case may be, may prescribe) is found not to satisfy those requirements will not be appointed. Only candidates who are likely to be considered for appointment will be physically examined.

In order to prevent disappointment candidates are advised to have themselves examined by a Government Medical Officer of the standing of a Civil Surgeon, before applying for admission to the examination. Particulars of the nature of the Physical test to which candidates will be submitted before appointment and of the standard required can be had from the Commission.

22. (a) Appointments shall be made on probation for a period of three years.

(b) If, in the opinion of Government, the work or conduct of an officer on probation is unsatisfactory, or shows that he is unlikely to become efficient, Government may discharge him forthwith.

(c) On the conclusion of his period of probation, Government may confirm the officer in his appointment, or if his work or conduct has in the opinion of Government been unsatisfactory Government may either discharge him from the Service or may extend his period of probation for such further period as Government may think fit.

(d) If no action is taken by Government under sub-rule (b) or (c) of this rule, the period after the prescribed period of probation shall be treated as an engagement from month to month, terminable on either side on the expiration of one calendar month's notice in writing.

(e) If the power to make appointments in the service is delegated by Government to any officer, that officer may exercise any of the powers of Government under this rule.

23. Probationers will also be required to pass a test in Hindi before confirmation.

#### APPENDIX I

*List of University degrees which will be recognised for admission to the examination vide paragraph 14(c).*

Aberdeen.—B.Sc. Engineering (Honours or Ordinary degree).

Cambridge.—Ordinary B.A. degree in Engineering provided the graduate has passed in the principal subjects, Engineering I, Engineering II and Engineering III.

Durham.—B.Sc. in Marine Engineering.

Glasgow.—B.Sc. in Naval Architecture (Honours or Ordinary degree).

NOTE.—The above degrees will be accepted only if taken after three years' study and the passing of the regular examinations in the several Universities. The conditions as to three years' study will not, however, apply to Indians who, having taken an Indian degree, which exempts them from part of the University course, shall have taken one of the above degrees in less than three years in accordance with the regulations of the University concerned.

#### APPENDIX II

*Standard and Syllabus of the Examination (vide Rule 19)*

Subjects	Marks
(a) Compulsory—	
(1) English (including Essay and Precis writing)	100
(2) General Knowledge	100
(3) Applied Mechanics (including Strength of Materials and Theory of Structures)	200
—B.Sc. Construction	
—ndt	
of the I—	
equa	
Building Materials and Building Construction	100
Design of Structures	100
—II—	
Roads, Railways (General principles governing the design of Railways, Roads, Harbours, and other works)	100
(5) Surveying	100
(6) Sanitary Engineering and Water Supply	100
(7) Personality Test	300
<b>TOTAL</b>	<b>1,100</b>

(b) Optional.—Any two of the following subjects:—

(1) Prime Movers	100
(2) Hydraulics and Hydraulic Machines	100
(3) Electrical Engineering	100
(4) Architecture and Town Planning	100
(5) Mechanical Engineering	100

1.—All papers must be answered in English.

—Candidates must write the papers in their own hand. In no circumstances will they be allowed of an amanuensis (scribe) to write down for them.

—Candidate must produce a certificate that he has undergone satisfactory training in Surveying, practical surveying in a college or institution recognised by the Commission for the purpose

of admission to the competitive examination for the Service. The training must be equivalent to that given in full course for a degree or diploma in Civil Engineering. The certificate must be signed by the Principal or the Head of the Department of Surveying in the College or Institution.

For this purpose the Commission will ordinarily accept a certificate from any college or institution mentioned in Rule 14 of the preceding rules, or from any college which is affiliated to any University mentioned in the same Rule. The Commission, however, reserve to themselves the power not to accept any certificate if they are satisfied that the practical training referred to therein falls short of the requirements of the Service, and their decision in the matter will be final.

3. The standard and syllabus of the examination will be such as the Commission shall prescribe.

4. The Commission have discretion to fix qualifying marks in any or all the subjects at the examination.

5. The Commission will summon at their discretion only those candidates whom they consider suitable for interview for the Personality Test.

6. Special attention will be paid in the Personality Test to assessing the candidates' capacity for leadership, initiative and intellectual curiosity, tact and other social qualities, mental and physical energy, powers of practical application and integrity of character.

7. From the marks assigned to candidates in each subject such deduction will be made as the Commission may consider necessary in order to secure that no credit is allowed for merely superficial knowledge.

8. Deductions upto 5 per cent. of the maximum marks for the written subjects will be made for illegible handwriting.

9. Credit will be given for good English including orderly, effective and exact expression combined with due economy of words in all subjects of the examination and not only in subjects which are specially devoted to English.

#### APPENDIX III

##### FEES

(Vide Rule 18)

Candidates must pay the following fees:—

A. To the Commission—

- (i) Re. 1 when asking for application forms and connected documents. This amount should be remitted to the Commission by Money Order. Local candidates may pay cash at the counter.
- (ii) Rs. 81-8-0 (Rs. 19-10-0 in case of candidates belonging to Scheduled Castes or Scheduled Tribes) with the completed application form. This amount should be paid by a treasury receipt or CROSSED Indian Postal Orders payable to the Secretary, Union Public Service Commission.

NOTE 1.—The Commission cannot accept any payments not made in the manner indicated above.

NOTE 2.—The Commission may at their discretion remit the prescribed fee where they are satisfied that the applicant is a *bona fide* displaced person from Pakistan or from the unliberated areas of Jammu and Kashmir and is not in a position to pay the prescribed fee. The fee of Re. 1 must, however, be paid even by a displaced person when asking for forms. This amount will be refundable to him, if, on receipt of his application his claim to be a displaced person is accepted by the Commission and his fee is remitted.

B. To the General Manager of the Railway concerned—

Rs. 16 before examination by a Medical Board (only for candidates being considered for appointment).

No claim or a refund of these fees will ordinarily be entertained nor can they be held in reserve for any other examination or selection.

A refund of Rs. 75 (Rs. 18-12-0 in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes) will, however, be allowed to a candidate who has paid the consolidated fee of Rs. 82-8-0 (Rs. 20-10-0 in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes) but who is not admitted to the examination by the Commission.

## APPENDIX IV

*Particulars regarding the Indian Railway Service of Engineers*

1. Candidates selected for appointment under rule 3(a) will be appointed as probationary officers for a period of three years during which their services will be liable to termination on three months' notice on either side. They shall undergo practical training for the first two years. Those favourably reported upon at the end of the two years' training and who have passed any departmental examination or examinations that may be prescribed will be given charge of a working post during the third year of their probationary period. At the end of this period, they will be confirmed in the Indian Railway Service of Engineers, provided they have passed all the prescribed examinations and are considered fit for permanent appointment. On confirmation, their agreement will be continued subject to their service being terminable on six months' notice on either side.

On appointment a probationer shall execute an agreement binding himself and one surety jointly and severally to refund in the event of his failing to complete the probation to the satisfaction of the Central Government, any moneys paid to him consequent on his appointment as probationer.

Probationers will be required to undergo training at the Railway Staff College, Baroda in two phases, once in each of the 2 years' training. They will be given more than one chance to qualify in the training course but will not be confirmed till they have passed it, their training period being extended accordingly with consequent extension of the total probationary period.

NOTE.—The period of training and the period of probation against a working post may be modified at the discretion of Government.

If the period of training is extended in any case due to the training not having been completed satisfactorily, the total period of probation will be correspondingly extended.

2. (a) Probationers will not be permitted to apply for appointment elsewhere or appear for examination or selection for recruitment to other services.

(b) In cases where Probationers have already appeared at the Combined Competitive Examinations prior to their allotment to the Railway Service and qualify for appointment to services other than Railway Services, the question of their release from Railway Service will be considered only when they are prepared to refund in cash the cost of the training and other moneys paid to them during the period of their probation before they are actually relieved.

3. Officers will be required to pass a riding test within the probationary period of three years. A probationer who fails to pass the test within the period of probation due to his own fault will not ordinarily be confirmed or allowed any increment raising his pay beyond the 380 stage in the time scale. If, in any case, however, an officer is unable to get facilities for training in riding and passing the riding test during the period of probation through no fault of his own, his confirmation will not be held up nor will his increments be stopped. In such cases, the officer should however, pass the riding test within a period of five years from the date of joining service, failing which his subsequent increment will be stopped till he passes the test.

NOTE.—An officer who has obtained a certificate from Government or a recognised Indian University or Engineering Institute of having passed the riding test before appointment as a probationer, may be exempted by the General Manager/Chief Administrative Officer, from passing the riding test, provided the test passed is of the same standard.

4. Officers will be required to pass a language examination in Hindi in Deva Nagari Script by the Lower Standard modified to suit the requirements of the Railways before they can be confirmed or before their pay can be raised from Rs. 350 p.m. to Rs. 380 p.m. in the time-scale during the period of probation. Officers who can speak Hindi and read and write it may be exempted by the General Manager/Chief Administrative Officer from passing the language examination. Failure to pass the examination within the probationary period involves liability to removal from service.

NOTE.—Some knowledge of Hindi prior to entry into service would be of advantage in passing departmental examinations.

5. Officers of the Indian Railway Service of Engineers recruited under these regulations, will not be entitled to pension on quitting the service, but will be eligible throughout their service for the benefits of the State Railway Provident Fund, to which they will be required to subscribe, and by the rules of which Fund they will be required to abide.

6. Pay will commence from the date of joining service. Service for increments will also count from the same date. Particulars as to pay are contained in para. 10 of this Appendix.

7. Officers recruited under these regulations shall be eligible for leave in accordance with the rules for the time being in force applicable to officers of Indian Railways.

8. Officers will ordinarily be employed throughout their service on the Railway to which they may be posted on first appointment and will have no claim, as a matter of right, to transfer to some other Railway. But the Government of India reserve the right to transfer such officers, in the exigencies of service, to any other Railway or project in or out of India. Officers will be liable to serve in the Stores Department of the Indian Railways if and when called upon to do so.

9. The relative seniority of officers appointed under rule 3(a) will ordinarily be determined by their order of merit in the competitive examination. The Government of India, however, reserve the right of fixing seniority at their discretion in individual cases. They also reserve the right of assigning to officers appointed under rules 3(b), 3(c) and (4) positions in the seniority list at their discretion.

NOTE.—If the period of training and consequently the period of probation is extended in any particular case due to the training not having been completed satisfactorily, the officer concerned is liable to lose in seniority.

10. The following are the rates of pay admissible to officers appointed in India to the Indian Railway Service of Engineers:—

Junior Scale.—Rs. 350—350—380—380—30—590—  
E.B.—30—770—40—850.

Senior Scale.—Rs. 600 (1st to 6th year)—40—  
1,100—1,100—1,050—1,050—1,100—1,100—1,150.

Junior Administrative grade.—Rs. 1,300—60—1,600.

Senior Administrative grade.—Rs. 1,800—100—  
2,000—125—2,250.

NOTE.—Probationary officers will start on the minimum of the junior scale and will count their service for increment from the date of joining. They will, however, be required to pass any departmental examination or examinations that may be prescribed before their pay can be raised from Rs. 350 p.m. to Rs. 380 p.m. in the time-scale.

If they fail to pass the departmental examination within the probationary period, increments of Rs. 350 to Rs. 380 will be stopped. In cases Probationary period is to be extended for fail pass all departmental examinations within the later period, on their passing the departmental examination, the drawal of the first and subsequent increments will be regulated by Rules and Orders in force from time to time.

11. The increments will be given subject to sub-para. to Note under para. 10 above, for approved service only, and in accordance with the rules of the Department.

12. Promotions to the administrative grades are dependent on the occurrence of vacancies in the sanctioned establishment and are made wholly by selection; mere seniority is considered to confer no claim for promotion.

✓ No. E(GR)56RR4.—The following rules for recruitment to the Signal Engineering Department of Superior Revenue Establishment of Indian Railways are published for general information:—

## RULES

## PART I.—GENERAL

1. These Rules may be called the Signal Engineering Department of the Superior Revenue Establishment of Indian Railways Recruitment Rules.

2. For the purpose of these Rules—

(a) "Government" means the Government of India.

(b) "The Commission" means the Railway Service Commission.

- (c) "The Service" means the Signal Engineering Department of the Superior Revenue Establishment of Indian Railways. The various grades of posts included in the Service, their classification, pay scales and special conditions of Service shall be as included in Appendix IV to these Rules.
- (d) "Scheduled Castes" means any castes, communities, races, sects, etc. notified as such by the President of India.
- (e) Scheduled Tribes means any castes, communities, races, sects, etc. notified as such by the President of India.

3. The Service shall be recruited by the following methods:—

- (a) By competitive examination held in India in accordance with Part II of these Rules.
- (b) by promotion of specially qualified Class II officers, including officiating Class II officers of the Signal Engineering Department.

Not more than 33 1/3 per cent. of the vacancies will be filled by departmental promotion; this percentage is liable to be varied from time to time if found necessary.

- (c) By occasional admission of other qualified persons appointed by the Government on the recommendation of the Commission.

4. Subject to the provisions of rule 3, Government shall determine the method or methods to be employed for the purpose of filling any particular vacancies, or such vacancies as may require to be filled during any particular period, and the number of candidates to be recruited by each method.

5. Appointments to the Service made otherwise than by promotion will be subject to orders issued from time to time by the Ministry of Home Affairs regarding special representation in the Services for specific sections of the people.

#### PART II.—RECRUITMENT BY COMPETITIVE EXAMINATION

6. A competitive examination for admission to the Service shall be held in India at such times and places as may be prescribed in the Notice issued by the Commission. Every such Notice will, when possible, announce the number of vacancies to be filled on the result of the examination.

7. If the examination held under this part of these Rules is a combined examination for the purpose of making appointments to more than one Service or Department, the following provisions shall apply:—

- (a) Any person may apply to be admitted as a candidate for appointment in all or any of these Services or Departments for which he is eligible. If he wishes to compete for appointment in more than one Service or Department, he shall state in his application form which Services, or Departments he wishes to compete for and the order of his preference for them, and in such case only one application form will be necessary and one payment of the fees referred to in rule 18 (and Appendix III) will be sufficient.

- (b) Government shall assign successful candidates to each Service or Department on a consideration of all circumstances including any personal preference expressed by the candidate.

8. The maximum number of candidates to be admitted to any examination may at the discretion of the Commission be limited to such number, not being less than 200, as the Commission may decide. If a limit is imposed and the number of candidates exceeds that limit, the Commission shall select from the applicants those who shall be admitted to the examination and in doing so shall have regard to the suitability of the applicants.

9. A candidate must apply to be admitted to the examination before such date, in such manner and in such form as the Commission may prescribe.

10. A candidate must be—

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a person who has migrated from areas which now form Pakistan with the intention of permanently settling down in India, or
- (d) a subject of Nepal or of a Portuguese or a former French possession in India.

NOTE.—The appointment of candidates in categories (c) and (d) above will be subject to the issue of certificates of eligibility in their favour by the Government

of India. Certificates of eligibility will not however be necessary in the case of candidates belonging to any of the following categories:—

- (1) Persons who migrated to India from Pakistan before 18th July 1948 and have ordinarily been resident in India since then.
- (2) Persons who migrated to India from Pakistan after 18th July 1948 but before 30th September 1948 and had got themselves registered as citizens within the time allowed.
- (3) Non-citizens who entered service under the Government of India before the commencement of the Constitution, viz. 26th January 1950 and who have continued in such service since then. Any such persons who re-entered or may re-enter such service with a break, after the 26th January 1950 will however require certificates of eligibility in the usual way.

A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination and he may also be provisionally appointed subject to the necessary certificate being eventually issued in his favour by Government.

11. (a) No male candidate who has more than one wife living shall be eligible for appointment to any of the Services appointments to which are made on the results of this competitive examination unless the Government of India after being satisfied that there are special grounds for doing so, exempt any male candidate from the operation of this rule.

(b) No female candidate who has married a person having already a wife living shall be eligible for appointment to the service unless the Government of India after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

12. On the date prescribed by the Commission in their Notice of the examination issued under Rule 6, a candidate must have attained the age of 21 and must not have attained the age of 25 provided that the upper age limit of 25 will be relaxable upto 30 in the case of candidate who are permanently employed in Railway Service or who were continuously in the temporary Railway Service for at least 3 years or who were within the above specified age limits on the date of their employment in Railway Service, such relaxation being limited to three examinations only.

Departmental candidates must obtain previous permission of the Head of the Department to appear for the examination.

NOTE:—The upper age limits prescribed above will be relaxable:—

- (i) Upto a maximum of five years if a candidate belongs to a Scheduled Caste or a Scheduled Tribe.
- (ii) Upto a maximum of three years if a candidate is a *bona fide* displaced person from Pakistan or from the unliberated areas of Jammu and Kashmir.

This concession will not, however, be admissible to a candidate who has already appeared at four previous examinations or in the case of Railway employees at seven previous examinations.

- (iii) Upto a maximum of eight years if a candidate belongs to a Scheduled Caste or a Scheduled Tribe and is also a *bona fide* Displaced Person from Pakistan or from the unliberated areas of Jammu and Kashmir.

This concession will not, however, be admissible to a candidate who has already appeared at nine previous examinations or in the case of Railway employees at twelve previous examinations.

- (iv) Upto a maximum of three years if a candidate is a resident of the former French Settlements which have now become part of India and has been receiving his education through the medium of French.

SAVE AS PROVIDED ABOVE THE AGE LIMITS PRESCRIBED CAN IN NO CASE BE RELAXED.

13. A candidate must satisfy the Commission that his character is such as to make him suitable for appointment to the Service/Department.

14. A candidate must have—

- (a) obtained a degree in Engineering from a university incorporated by an Act of the Central or of a Part A or Part B State Legislature in India; or

- (b) passed Sections A and B of the Associate Membership Examination of the Institution of Engineers (India) or have any other educational qualifications recognised by that institution as exempting from passing these sections; or
- (c) obtained an engineering degree of one of the universities mentioned in Appendix I under the conditions prescribed in that Appendix; or
- (d) passed the Honours Diploma examination in Civil, Mechanical; or Electrical Engineering of the Loughborough College, Leicestershire, provided the candidate has passed the common preliminary examination or has been exempted therefrom; or
- (e) obtained the B.E. (Tele-communication) degree awarded by Indian Universities.

NOTE I.—In exceptional cases the Commission may on the recommendation of the Central Government or a State Government treat as a qualified candidate, a candidate who, though he has not all or any of the qualifications prescribed in this rule, has passed examinations conducted by other institutions of a standard which in the opinion of the Commission justifies his admission to the examination.

NOTE II.—Candidates who have appeared at an examination the passing of which would render them eligible to appear at this examination, but have not been informed of the result, may apply for admission to the examination. Candidates who intend to appear at such a qualifying examination may also apply, provided that the qualifying examination is completed before the commencement of this examination. Their applications will be accepted provisionally and they will be required to furnish proof of having passed the examination as soon as possible and in any case not later than two months after the commencement of the examination.

15. No candidate shall be admitted to the examination unless he holds a certificate of admission from the Commission.

The decision of the Commission as to the eligibility or otherwise of a candidate for admission to the examination shall be final.

16. A candidate found guilty of impersonation or of submitting fabricated documents or documents which have been tampered with or of making statements which are incorrect or false or suppressing material information or of using or attempting to use unfair means in the examination hall or otherwise resorting to any other irregular or improper means for obtaining admission to the examination may, in addition to rendering himself liable to a criminal prosecution be debarred either permanently or for a specified period—

- (a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of candidates; and
- (b) by the Central Government from employment under the Government.

17. No recommendations except those required in the application form shall be taken into consideration. Any attempt on the part of a candidate to obtain support for his candidature by other means may disqualify him for admission.

18. Candidates must pay such examination fees as Government may prescribe (see Appendix III). No claim for a refund of any of these fees will ordinarily be entertained, nor can they be held in reserve for any other examination or selection.

19. Examinations under these Rules shall be conducted by the Commission in the manner prescribed in the regulations which form Appendix II to these Rules.

20. (a) After every examination the Commission shall make a list of the candidates in order of their merit as disclosed by the aggregate marks finally awarded to each candidate, and in that order so many candidates up to the number of unreserved vacancies announced under rule 6 above, as are found by the Commission to be qualified by the examination and are considered by Government or the appointing authority as the case may be, suitable in all other respects, shall be appointed.

(b) Appointments to vacancies to be filled by members of a particular community or communities shall be made by Government or the appointing authority as the case may be, in the order of merit of the candidates belonging to the particular community or communities, provided they have qualified in the examination and are in all respects suitable for employment in the service.

(c) Success in the examination confers no right to appointment, unless Government are satisfied, after such enquiry as may be considered necessary that the candidate is suitable in all respects for appointment to the public service.

21. A candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the discharge of his duties as an officer of the Service. A candidate who (after such physical examination as Government or the appointing authority, as the case may be, may prescribe) is found not to satisfy those requirements will not be appointed. Only candidates who are likely to be considered for appointment will be physically examined.

In order to prevent disappointment candidates are advised to have themselves examined by a Government medical officer of the standing of a Civil Surgeon, before applying for admission to the examination. Particulars of the nature of the physical test to which candidates will be submitted before appointment and of the standard required can be had from the Commission.

22. (a) Appointments shall be made on probation for a period of three years.

(b) If, in the opinion of Government, the work or conduct of an officer on probation is unsatisfactory, or shows that he is unlikely to become efficient, Government may discharge him forthwith.

(c) On the conclusion of his period of probation, Government may confirm the officer in his appointment, or, if his work or conduct has in the opinion of Government been unsatisfactory, Government may either discharge him from the service or may extend his period of probation for such further period as Government may think fit.

(d) If no action is taken by Government under sub-rule (b) or (c) of this rule the period after the prescribed period of probation shall be treated as an engagement from month to month, terminable on either side on the expiration of one calendar month's notice in writing.

(e) If the power to make appointments in the Service is delegated by Government to any officer, that officer may exercise any of the powers of Government under this rule.

23. Probationers will also be required to pass a test in Hindi before confirmation.

#### APPENDIX I

List of University degrees which will be recognised for admission to the examination [vide Rule 14(c)]

Aberdeen—B.Sc. Engineering (Honours or Ordinary degree).

Cambridge—Ordinary degree B.A. in Engineering provided the graduate has passed in the principal subjects, Engineering I, Engineering II and Engineering III.

Durham—B.Sc. in Marine Engineering.

Glasgow—B.Sc. in Naval Architecture (Honours or Ordinary degree).

NOTE.—The above degrees will be accepted only if taken after three years study and the passing of the regular examinations in the several Universities. The conditions as to three years study will not, however, apply to Indians who, having, taken an Indian degree, which exempts them from part of the University course, shall have taken one of the above degrees in less than three years in accordance with the regulations of the University concerned.

#### APPENDIX II

Standard and Syllabus of the Examination (vide Rule 19)

Subjects	M <sup>s</sup>
(a) Compulsory—	
(1) English (including Essay and Precis writing)	
(2) General Knowledge	
(3) Electrical Engineering	
(4) Electrical Communication Engineering	
(5) Mechanical Engineering	
(6) Personality Test	

(b) Optional—Any two of the following subjects—

- |  |     |
|--|-----|
| (1) Prime Movers . . . . .   | 100 |
| (2) Physics (Electricity and Magnetism) . . . . .  | 100 |
| (3) Applied Mechanics (including Strength of Materials and Theory of Structures) . . . . . | 100 |
| (4) Applied Mathematics . . . . .  | 100 |
| (5) Construction—  |     |

Paper I—

- |  |      |
|--|------|
| (i) Building Materials and Building construction . . . . . | } 50 |
| (ii) Design of Structures . . . . .                        |      |

Paper II—

- |   |       |
|---|-------|
| Roads, Railways (General principles governing design of Railways, Roads, Harbours, and other works) . . . . . | } 100 |
|   |       |

NOTE 1.—All papers must be answered in English.

NOTE 2.—Candidates must write the papers in their own hand. In no circumstances will they be allowed the help of an amanuensis (scribe) to write down answers for them.

2. The standard and syllabus of the examination will be such as the Commission shall prescribe.

3. The Commission have discretion to fix qualifying marks in any or all the subjects at the examination.

4. The Commission will summon at their discretion only those candidates whom they consider suitable for interview for the Personality Test.

5. Special attention will be paid in the Personality Test to assessing the candidates' capacity for leadership, initiative and intellectual curiosity, tact and other social qualities, mental and physical energy, powers of practical application and integrity of character.

6. From the marks assigned to candidates in each subject such deduction will be made as the Commission may consider necessary in order to secure that no credit is allowed for merely superficial knowledge.

7. Deductions up to 5 per cent of the maximum marks for the written subjects will be made for illegible handwriting.

8. Credit will be given for good English including orderly, effective and exact expression combined with due economy of words in all subjects of the examination and not only in subjects which are specially devoted to English.

### APPENDIX III

#### FEES

(Vide Rule 18)

Candidates must pay the following fees:—

A.—To the Commission—

- (i) Re. 1 when asking for application forms and connected documents. This amount should be remitted to the Commission by Money Order. Local candidates may pay cash at the counter.
- (ii) Rs. 81-8-0 (Rs. 19-10-0 in case of candidates belonging to Scheduled Castes or Scheduled Tribes) with the completed application form. This amount should be paid by sending a treasury receipt or CROSSED Indian Postal Orders payable to the Secretary, Union Public Service Commission.

NOTE 1.—The Commission cannot accept any payments not made in the manner indicated above.

NOTE 2.—The Commission may at their discretion remit the prescribed fee where they are satisfied that the applicant is a bona fide displaced person from Pakistan or from the unliberated areas of Jammu and Kashmir and is not in a position to pay the prescribed fee. The fee of Re. 1 must, however, be paid even by a displaced person when asking for forms. This amount will be refundable to him, if, on receipt of his application, his claim to be a displaced person is accepted by the Commission and his fee is remitted.

B.—To the General Manager of the Railway concerned—

Rs. 16 before examination by a Medical Board (only for candidates being considered for appointment).

No claim for a refund of these fees will ordinarily be entertained nor can they be held in reserve for any other examination or selection.

A refund of Rs. 75/- (Rs. 18-12-0) in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes) will, however, be allowed to a candidate who has paid the consolidated fee of Rs. 82-8-0 (Rs. 20-10-0 in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes) but who is not admitted to the examination by the Commission.

### APPENDIX IV

Particulars regarding the Signal Engineering Department of the Superior Revenue Establishment of State Railways

1. Candidates selected under rule 3(a) will be appointed as probationers for a period of three years during which their service will be liable to termination on three months' notice on either side. They will undergo training during the first two years, which will include a suitable course of training in Tele-Communications work.

On appointment a probationer shall execute an agreement binding himself and one surety jointly and severally to refund in the event of his failing to complete the probation to the satisfaction of the Central Government, any moneys paid to him consequent on his appointment as probationer.

Probationers will be required to undergo training at the Railway Staff College, Baroda. They will be given more than one chance to qualify in the training course but will not be confirmed till they have passed it, their training period being extended accordingly with consequent extension of the total probationary period.

At the conclusion of the training, candidates who are favourably reported upon and who have passed any departmental examination or examinations that may be prescribed, will be given charge of a working post during the third year of their probationary period at the end of which period they will be required to undergo a final practical departmental examination, and will, if successful, be confirmed in the Signal Engineering Department of the Superior Revenue Establishment of Indian Railways. On confirmation, their agreement will be continued subject to their service being terminable on six months' notice on either side.

The period of training or of probation in working post may be modified by Government at any time if deemed necessary. If the period of training is extended in any case due to the training not having been completed satisfactorily the total period of probation will be correspondingly extended.

NOTE.—On railways where there are specialised Tele-Communications posts, an additional training for a period of six months in Tele-Communications may be arranged in any particular case; in such cases, the period of probation in a working post referred to above will be reduced by six months.

2. (a) Probationers will not be permitted to apply for appointment elsewhere or appear for examination or selection for recruitment to other services.

(b) In cases where Probationers have already appeared at the Combined Competitive Examinations prior to their allotment to the Railway Service and qualify for appointment to services other than Railway Services, the question of their release from Railway Service will be considered only when they are prepared to refund in cash the cost of the training and other moneys paid to them during the period of their probation before they are actually relieved.

3. Officers will be required to pass a language examination in Hindi in Deva Nagari Script by the Lower Standard modified to suit the requirements of the Railways before they can be confirmed or before their pay can be raised from Rs. 350 p.m. to Rs. 380 p.m. in the time-scale during the period of probation. Officers who can speak Hindi and read and write it may be exempted by the General Manager/Chief Administrative Officer from passing the language examination. Failure to pass the examination within the probationary period involves liability to removal from service.

NOTE.—Some knowledge of Hindi prior to entry into service would be of advantage in passing departmental examinations.

4. Officers of the Signal Engineering Department of the Superior Revenue Establishment of Indian Railways recruited under these regulations will not be entitled to pension on quitting the service, but will be eligible throughout their service for the benefits of the State Railway Provident Fund, to which they will be required to subscribe, and by the rules of which Fund they will be required to abide.

5. Pay will commence from the date of joining service. Service for increments will also count from the same date. Particulars as to pay are contained in para 9 of this Appendix.

6. Officers recruited under these regulations shall be eligible for leave in accordance with the rules for the time being in force applicable to officers of State Railways.

7. Officers will ordinarily be employed throughout their service on the Railway to which they may be posted on first appointment and will have no claim as a matter of right, to transfer to some other Railway. But the Government of India reserve the right to transfer such officers, in the exigencies of service, to any other Railway or project in or out of India. Officers will be liable to serve in the Stores Department of the Indian Railways if and when called upon to do so.

8. The relative seniority of officers appointed under rule 3(a) will ordinarily be determined by their order of merit in the competitive examination. The Government of India, however, reserve the right of fixing seniority at their discretion in individual cases. They also reserve the right of assigning to officers appointed under rules 3(b) and (c) and 4 positions in the seniority list at their discretion.

NOTE.—If the period of training and consequently the period of probation is extended in any particular case due to the training not having been completed satisfactorily, the officer concerned is liable to lose in seniority.

9. The following are the rates of pay admissible to officers appointed in India to the Signal Engineering Department of the Superior Revenue Establishment of Indian Railways:—

Junior Scale—Rs. 350—350—380—380—30—590—EB.—30—770—40—850.

Senior Scale—Rs. 600 (1st to 6th year)—40—1,000—1,000—1,050—1,050—1,100—1,100—1,150.

Junior Administrative Grade—Rs. 1,300—60—1,600.

Senior Administrative Grade—Rs. 1,600—100—1,800.

NOTE.—Probationary officers will start on the minimum of the junior scale and will count their service for increment from the date of joining. They will, however, be required to pass any departmental examination or examinations that may be prescribed before their pay can be raised from Rs. 350 p.m. to Rs. 380 p.m. in the time scale.

If they fail to pass the departmental examination within the probationary period, increments from Rs. 350 to Rs. 380 will be stopped. In cases where probationary period is to be extended for failing to pass all departmental examinations within the stipulated period, on their passing the departmental examination, the drawal of the first and subsequent increments will be regulated by Rules and orders in force from time to time.

10. The increments will be given subject to sub-para. to Note under para. 9 above, for approved service only, and in accordance with the Rules of the Department.

11. Promotions to the administrative grades are dependent on the occurrence of vacancies in the sanctioned establishment and are made wholly by selection, mere seniority is considered to confer no claim for promotion.

No. E(GR)56RR6.—The following rules for recruitment to the Electrical Engineering Department of the Superior Revenue Establishment of Indian Railways, are published for general information:—

## RULES

### PART I—GENERAL

1. These Rules may be called the Electrical Engineering Department of the Superior Revenue Establishment of Indian Railways Recruitment Rules.

2. For the purpose of these rules—

(a) "Government" means the Government of India.

(b) "The Commission" means the Union Public Service Commission.

(c) "The Service" means the Electrical Engineering Department of the Superior Revenue Establishment of Indian Railways. The various grades of posts included in the Service, their classification, pay scales and special conditions of Service shall be as included in Appendix IV to these rules.

(d) "Scheduled Castes" means any castes, communities, races, sects, etc. notified as such by the President of India;

(e) "Scheduled Tribes" means any castes, communities, races, sects, etc. notified as such by the President of India.

3. The Service shall be recruited by the following methods:—

(a) By competitive examination held in India in accordance with Part II of these Rules.

(b) By promotion of specially qualified class II officers, including officiating class II officers of the Electrical Engineering Department.

Not more than 33 1/3 per cent. of the vacancies will be filled by departmental promotion; this percentage is liable to be varied from time to time if found necessary.

(c) By occasional admission of other qualified persons appointed by the Government on the recommendations of the Commission.

4. Subject to the provisions of Rule 3, Government shall determine the method or methods to be employed for the purpose of filling any particular vacancies or such vacancies as may require to be filled during any particular period, and the number of candidates to be recruited by each method.

5. Appointments to the Service made otherwise than by promotion will be subject to orders issued from time to time by the Ministry of Home Affairs regarding special representation in the Services for specific sections of the people.

### PART II—RECRUITMENT BY COMPETITIVE EXAMINATION

6. A competitive examination for admission to the service shall be held in India at such times and places as may be prescribed in the Notice issued by the Commission. Every such Notice will, when possible, announce the number of vacancies to be filled on the result of the examination.

7. If the examination held under this part of these Rules is a combined examination for the purpose of making appointments to more than one Service or Department, the following provisions shall apply:—

(a) Any person may apply to be admitted, as a candidate for appointment in all or any of these Services or Departments for which he is eligible. If he wishes to compete for appointment in more than one Service or Department, he shall state in his application form which Services or Departments he wishes to compete for and the order of his preference for them, and in such case only one application form will be necessary and payment of the fees referred to in rule 18 (and Appendix III) will be sufficient.

(b) Government shall assign successful candidates to each Service or Department on a consideration of all circumstances including any personal preference expressed by the candidate.

8. The maximum number of candidates to be admitted to any examination may at the discretion of the Commission be limited to such number not being less than 200, as the Commission may decide. If a limit is imposed and the number of candidates exceeds that limit, the Commission shall select from the applicants those who shall be admitted to the examination, and in doing so shall have regard to the suitability of the applicants.

9. A candidate must apply to be admitted to the examination before such date, in such manner, and in such form as the Commission may prescribe.

10. A candidate must be—

(a) a citizen of India, or

(b) a subject of Sikkim, or

(c) a person who has migrated from areas which now form Pakistan with the intention of permanently settling down in India, or

(d) a subject of Nepal or of a Portuguese or a former French possession in India.

NOTE.—The appointment of candidates in categories (c) and (d) above will be subject to the issue of certificates of eligibility in their favour by the Government of India. Certificates of eligibility will not however be necessary in the case of candidates belonging to any of the following categories:—

- (1) Persons who migrated to India from Pakistan before 19th July 1948 and have ordinarily been resident in India since then.
- (2) Persons who migrated to India from Pakistan after 18th July 1948 but before 30th September 1948 and had got themselves registered as citizens within the time allowed.
- (3) Non-citizens who entered service under the Government of India before the commencement of the Constitution, viz., 26th January 1950, and who have continued in such service since then. Any such persons who re-entered or may re-enter such service with a break, after the 26th January 1950, will however require certificates of eligibility in the usual way.

A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination and he may also be provisionally appointed subject to the necessary certificate being eventually issued in his favour by Government.

11. (a) No male candidate who has more than one wife living shall be eligible for appointment to any of the Services appointments to which are made on the results of this competitive examination unless the Government of India, after being satisfied that there are special grounds for doing so, exempt any male candidate from the operation of this rule.

(b) No female candidate who has married a person having already a wife living shall be eligible for appointment to the service unless the Government of India after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

12. On the date prescribed by the Commission in their Notice of the examination issued under Rule 6, a candidate must have attained the age of 21 and must not have attained the age of 25 provided that the upper age limit of 25 will be relaxable upto 30 in the case of candidates who are permanently employed in Railway Service or who were continuously in the temporary Railway Service for at least 3 years or who were within the above specified age limits on the date of their employment in Railway Service, such relaxation being limited to three examinations only.

Departmental candidates must obtain previous permission of the Head of the Department to appear for the examination.

NOTE.—The upper age limits prescribed above will be relaxable:—

- (i) Upto a maximum of five years if a candidate belongs to a Scheduled Caste or a Scheduled Tribe.
- (ii) Upto a maximum of three years if a candidate is a *bona fide* displaced person from Pakistan or from the unliberated areas of Jammu and Kashmir.

This concession will not, however, be admissible to a candidate who has already appeared at four previous examinations or in the case of Railway employees at seven previous examinations.

- (iii) Upto a maximum of eight years if a candidate belongs to a Scheduled Caste or a Scheduled Tribe and is also a *bona fide* displaced person from Pakistan or from the unliberated areas of Jammu and Kashmir.

This concession will not, however, be admissible to a candidate who has already appeared at nine previous examinations or in the case of Railway employees at twelve previous examinations.

- (iv) Upto a maximum of three years if a candidate is a resident of the former French Settlements which have now become part of India and has been receiving his education through the medium of French.

SAVE AS PROVIDED ABOVE THE AGE LIMITS PRESCRIBED CAN IN NO CASE BE RELAXED.

13. A candidate must satisfy the Commission that his character is such as to make him suitable for appointment to the Service/Department.

14. A candidate must have—

- (a) obtained a degree in Engineering from a university incorporated by an Act of the Central or of a Part A or Part B State Legislature in India; or
- (b) passed Sections A and B of the Associate Membership Examination of the Institution of Engineers (India) or have any other educational qualifications recognised by that institution as exempting from passing these sections; or
- (c) obtained an engineering degree of one of the universities mentioned in Appendix I under the conditions prescribed in that Appendix; or
- (d) passed the Honours Diploma examination in Civil, Mechanical or Electrical Engineering of the Loughborough College, Leicestershire, provided the candidate has passed the common preliminary examination or has been exempted therefrom; or
- (e) obtained the B.E. (Tele-communication) degree awarded by Indian Universities.

NOTE I.—In exceptional cases the Commission may on the recommendation of the Central Government or a State Government treat as a qualified candidate, a candidate who, though he has not all or any of the qualifications prescribed in this rule, has passed examinations conducted by other institutions of a standard which, in the opinion of the Commission, justifies his admission to the examination.

NOTE II.—Candidates who have appeared at an examination the passing of which would render them eligible to appear at this examination, but have not been informed of the result, may apply for admission to the examination. Candidates who intend to appear at such a qualifying examination may also apply, provided that the qualifying examination is completed before the commencement of this examination. Their applications will be accepted provisionally and they will be required to furnish proof of having passed the examination as soon as possible and in any case not later than two months after the commencement of the examination.

15. No candidate shall be admitted to the examination unless he holds a certificate of admission from the Commission.

The decision of the Commission as to the eligibility or otherwise of a candidate for admission to the examination shall be final.

16. A candidate found guilty of impersonation or of submitting fabricated documents or documents which have been tampered with or of making statements which are incorrect or false or suppressing material information or of using or attempting to use unfair means in the examination hall or otherwise resorting to any other irregular or improper means for obtaining admission to the examination may, in addition to rendering himself liable to a criminal prosecution be debarred either permanently or for a specified period—

- (a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of candidates; and
- (b) by the Central Government from employment under the Government.

17. No recommendations except those required in the application form shall be taken into consideration. Any attempt on the part of a candidate to obtain support for his candidature by other means may disqualify him for admission.

18. Candidates must pay such examination fees as Government may prescribe (see Appendix III). No claim for a refund of any of these fees will ordinarily be entertained, nor can they be held in reserve for any other examination or selection.

19. Examinations under these Rules shall be conducted by the Commission in the manner prescribed in the regulations which form Appendix II to these Rules.

20. (a) After every examination the Commission shall make a list of the candidates in order of their merit as disclosed by the aggregate marks finally awarded to each candidate, and in that order so many candidates up to the number of unreserved vacancies announced under rule 6 above, as are found by the Commission to be qualified by the examination and are considered by Government or the appointing authority, as the case may be, to be suitable in all other respects, shall be appointed.

(b) Appointment to vacancies to be filled by members of a particular community or communities shall be made by Government or the appointing authority as the case may be, in the order of merit of the candidates belonging to the particular community or communities, provided they have qualified in the examination and are in all respects suitable for employment in the service.

(c) Success in the examination confers no right to appointment, unless Government are satisfied, after such enquiry as may be considered necessary that the candidate is suitable in all respects for appointment to the public service.

21. A candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the discharge of his duties as an officer of the Service. A candidate who (after such physical examination as Government or the appointing authority, as the case may be, may prescribe) is found not to satisfy those requirements will not be appointed. Only candidates, who are likely to be considered for appointment will be physically examined.

In order to prevent disappointment candidates are advised to have themselves examined by a Government Medical Officer of the standing of a Civil Surgeon, before applying for admission to the examination. Particulars of the nature of the physical test to which candidates will be submitted before appointment and of the standards required can be had from the Commission.

22. (a) Appointments shall be made on probation for a period of three years.

(b) If, in the opinion of Government, the work or conduct of an officer on probation is unsatisfactory, or shows that he is unlikely to become efficient, Government may discharge him forthwith.

(c) On the conclusion of his period of probation Government may confirm the officer in his appointment, or, if his work or conduct has in the opinion of Government been unsatisfactory, Government may either discharge him from the Service or may extend his period of probation for such further period as Government may think fit.

(d) If no action is taken by Government under sub-rule (b) or (c) of this rule, the period after the prescribed period of probation shall be treated as an engagement from month to month, terminable on either side on the expiration of one calendar month's notice in writing.

(e) If the power to make appointments in the Service is delegated by Government to any officer, that officer may exercise any of the powers of Government under this rule.

23. Probationers will also be required to pass a test in Hindi before confirmation.

#### APPENDIX I

List of University degrees which will be recognised for admission to the examination [vide paragraph 14(c).]

~~Albania—B.Sc. Engineering (Honours or Ordinary degree).~~

Cambridge—Ordinary B.A. degree in Engineering provided the graduate has passed in the principal subjects, Engineering I, Engineering II and Engineering III.

Durham—B.Sc. in Marine Engineering.

Glasgow—B.Sc. in Naval Architecture (Honours or Ordinary degree).

NOTE.—The above degrees will be accepted only if taken after three years' study and the passing of the regular examinations in the several Universities. The conditions as to three years' study will not however, apply to Indians who, having taken an Indian degree, which exempts them from part of the University course, shall have taken one of the above degrees in less than three years in accordance with the regulations of the University concerned.

#### APPENDIX II

Standard and Syllabus of the Examination (vide Rule 19).

Subjects.	Marks.
(a) Compulsory—	
(1) English (including Essay and Precise writing)	100
(2) General Knowledge	100
(3) Electrical Engineering	200
(4) Mechanical Engineering	200

(5) Applied Mechanics (including Strength of Materials and Theory of Structures)	200
(6) Personality Test	300
<b>TOTAL</b>	<b>1,100</b>

(b) Optional—Any two of the following subjects:—

(1) Physics (including Electricity and Magnetism)	100
(2) Applied Mathematics	100
(3) Surveying	100
(4) Electrical Communication Engineering	100

NOTE 1.—All papers must be answered in English.

NOTE 2.—Candidates must write the papers in their own hand. In no circumstances will they be allowed the help of an amanuensis (scribe) to write down answers for them.

2. A candidate who takes Surveying as an optional subject must produce a certificate that he has undergone satisfactory training in Surveying including practical Surveying in a college or institution recognised by the Commission for the purpose of admission to the competitive examination for the Service. The training must be equivalent to that given in the full course for a degree or diploma in Civil Engineering. The certificate must be signed by the Principal or the Head of the Department of Surveying in the college or institution.

For this purpose the Commission will ordinarily accept a certificate from any college or institution mentioned in rule 14 of the foregoing Rules or from any college which is affiliated to any University mentioned in the same Rule. The Commission, however, reserve to themselves, the power not to accept any certificate if they are satisfied that the practical training referred to therein falls short of the requirements of the Service, and their decision in the matter will be final.

3 The standard and syllabus of the examination will be such as the Commission shall prescribe.

4. The Commission have discretion to fix qualifying marks in any or all the subjects at the examination.

5. The Commission will summon at their discretion only those candidates whom they consider suitable for interview for the Personality Test.

6. Special attention will be paid in the Personality Test to assessing the candidate's capacity for leadership, initiative and intellectual curiosity, tact and other social qualities, mental and physical energy, powers of practical application and integrity of character.

7. From the marks assigned to candidates in each subject such deduction will be made as the Commission may consider necessary in order to secure that ~~no credit is allowed for merely superficial knowledge.~~

8. Deductions upto 5 per cent. of the maximum marks for the written subjects will be made for illegible handwriting.

9. Credit will be given for good English including orderly, effective and exact expression combined with due economy of words in all subjects of the examination and not only in subjects which are especially devoted to English.

#### APPENDIX III

##### FEES

(Vide Rule 18)

Candidates must pay the following fees:—

A. To the Commission—

- Rs. 1 when asking for application forms and connected documents. This amount should be remitted to the Commission by Money Order. Local candidates may pay cash at the counter.
- Rs. 81-8-0 (Rs. 9-10-0 in case of candidates belonging to Scheduled Castes or Scheduled Tribes) with the completed application form. This amount should be paid by a treasury receipt or CROSSED Indian Postal Orders payable to the Secretary, Union Public Service Commission.

NOTE 1.—The Commission cannot accept any payments not made in the manner indicated above.

NOTE 2.—The Commission may at their discretion remit the prescribed fee where they are satisfied that the applicant is a *bona fide* displaced person from Pakistan or from the unliberated areas of Jammu and Kashmir and is not in a position to pay the prescribed fee. The fee of Re. 1 must, however, be paid even by a displaced person when asking for forms. This amount will be refundable to him if, on receipt of his application, his claim to be a displaced person is accepted by the Commission and his fee is remitted.

B. To the General Manager of the Railway concerned—

Rs. 16 before examination by a Medical Board (only for candidates being considered for appointment).

No claim for a refund of these fees will ordinarily be entertained nor can they be held in reserve for any other examination or selection.

A refund of Rs. 75 (Rs. 18-12-0 in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes) will, however, be allowed to a candidate who was paid the consolidated fee of Rs. 82-8-0 (Rs. 20-10-0 in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes) but who is not admitted to the examination by the Commission.

#### APPENDIX IV

##### Particulars regarding the Electrical Engineering Department of the Superior Revenue Establishment of Indian Railways

1. Candidates selected under rule 3(a) will be appointed as probationers for a period of three years during which their service will be liable to termination on three months' notice on either side. They will undergo training during the first two years.

On appointment a probationer shall execute an agreement binding himself and one surety jointly and severally to refund in the event of his failing to complete the probation to the satisfaction of the Central Government, any moneys paid to him consequent on his appointment as probationer.

Probationers will be required to undergo training at the Railway Staff College, Baroda. They will be given more than one chance to qualify in the training course but will not be confirmed till they have passed it, their training period being extended accordingly with consequent extension of the total probationary period.

At the conclusion of the training, candidates who are favourably reported upon and who have passed any departmental examination or examinations that may be prescribed, will be given charge of a working post during the third year of their probationary period, at the end of which period they will be required to undergo a final practical departmental examination. If successful, they will be confirmed in the Electrical Engineering Department of the Superior Revenue Establishment of Indian Railways. On confirmation, the agreement will be continued subject to their service being terminable on six months' notice on either side.

The period of training or of probation in working post may be modified by Government at any time if deemed necessary.

If the period of training is extended in any case due to the training not having been completed satisfactorily, the total period of probation will be correspondingly extended.

2. (a) "Probationers will not be permitted to apply for appointment elsewhere or appear for examination or selection for recruitment to other services."

(b) In cases where Probationers have already appeared at the Combined Competitive Examinations prior to their allotment to the Railway Service and qualify for appointment to services other than Railway Services, the question of their release from Railway Service will be considered only when they are prepared to refund in cash the cost of the training and other moneys paid to them during the period of their probation before they are actually relieved.

3. Officers will be required to pass a language examination in Hindi in Devanagari script by the Lower Standard modified to suit the requirements of the Railways before they can be confirmed or before their pay can be raised from Rs. 350 p.m. to Rs. 380 p.m. in the time scale during the period of probation. Officers who can speak Hindi and read and write it may be exempted by the General Manager/Chief Administrative Officer from passing the language examination. Failure to pass the examination within the probationary period involves liability to removal from service.

NOTE.—Some knowledge of Hindi prior to entry into service would be of advantage in passing departmental examinations.

4. Officers of the Electrical Engineering Department of the Superior Revenue Establishment of Indian Railways recruited under these regulations will not be entitled to pension on quitting the service, but will be eligible throughout their service for the benefits of the State Railway Provident Fund, to which they will be required to subscribe, and by the rules of which Fund they will be required to abide.

5. Pay will commence from the date of joining service. Service or increments will also count from the same date. Particulars as to pay are contained in para. 9 of this Appendix.

6. Officers recruited under these regulations shall be eligible for leave in accordance with the rules for the time being in force applicable to officers of Indian Railways.

7. Officers will ordinarily be employed throughout their service on the Railway to which they may be posted on first appointment and will have no claim, as a matter of right, to transfer to some other Railway. But the Government of India reserve the right to transfer such officers in the exigencies of service, to any other Railway or project in or out of India. Officers will be liable to serve in the Stores Department of the Indian Railways if and when called upon to do so.

8. The relative seniority of officers appointed under rule 3(a) will ordinarily be determined by their order of merit in the competitive examination. The Government of India, however, reserve the right of fixing seniority at their discretion in individual cases. They also reserve the right of assigning to officers appointed under rules 3(b) and (c), and 4 positions in the seniority list at their discretion.

NOTE.—If the period of training and consequently the period of probation is extended in any particular case due to the training not having been completed satisfactorily, the officer concerned is liable to loss in seniority.

9. The following are the rates of pay admissible to officers appointed in India to the Electrical Engineering Department of the Superior Revenue Establishment of Indian Railways.

Junior Scale:—Rs. 350—350—380—380—30—590—E.B.—30—770—40—850.

Senior Scale:—Rs. 600 (1st to 6th year) —40—1,000—1,000—1,050—1,050—1,100—1,100—1,150.

Junior Administrative Grade:—Rs. 1,300—80—1,600.

Senior Administrative Grade:—Rs. 1,600—100—1,800.

NOTE.—Probationary officers will start on the minimum of the junior scale and will count their service for increment from the date of joining. They will, however, be required to pass any departmental examination or examinations that may be prescribed before their pay can be raised from Rs. 350 to Rs. 380 p.m. in the time scale.

If they fail to pass the departmental examination within the probationary period, increments from Rs. 350 to 380 will be stopped. In cases where probationary period is to be extended for failing to pass all departmental examinations within the stipulated period, on their passing the departmental examination, the drawal of the first and subsequent increments will be regulated by Rules and orders in force from time to time.

10. The increments will be given subject to sub-para. To Note under para. 9 above, for approved service only, and in accordance with the Rules of the Department.

11. Promotions to the administrative grades are dependent on the occurrence of vacancies in the sanctioned establishment and are made wholly by selection; mere seniority is considered to confer no claim for promotion.

No. E(GR)56RR7.—The following Rules and Regulations for recruitment to the Mechanical Engineering and Transportation (Power) Department of the Superior Revenue Establishment of Indian Railways are published for general information:—

#### RULES

##### PART I—GENERAL

1. These Rules may be called the Mechanical Engineering and Transportation (Power) Department of the Superior Revenue Establishment of Indian Railways Recruitment Rules.

## 2. For the purpose of these Rules—

- (a) "Government" means the Government of India.
- (b) "The Commission" means the Union Public Service Commission.
- (c) "The Service" means service in the Mechanical Engineering and Transportation (Power) Department of the Superior Revenue Establishment of Indian Railways.

The various grades of posts included in the service their classification, pay scales and special conditions of Service shall be as included in Appendix IV to these Rules.

- (d) "Scheduled Castes" means any castes, communities, races, sects, etc. notified as such by the President of India.
- (e) "Scheduled Tribes" means any castes, communities, races, sects, etc. notified as such by the President of India.

## 3. The service shall be recruited by the following methods:—

- (a) By appointment of candidates as Special Class Apprentices on the results of a Selection to be made in India in accordance with Part II of these Rules.
- (b) By competitive examination held in India in accordance with Part III of these Rules.
- (c) By promotion of specially qualified officers of the Class II Service, including officiating officers, in the Mechanical Engineering and Transportation (Power) Department.

Not more than 33 1/3 per cent. of the vacancies will be filled by departmental promotion; this percentage is liable to be varied from time to time if found necessary.

- (d) By occasional admission of other qualified persons appointed by the President in consultation with the Commission.

4. Subject to the provisions of rule 3, Government shall determine the method or methods to be employed for the purpose of filling any particular vacancies, or such vacancies as may require to be filled during any particular period, and the number of candidates to be recruited by each method.

5. Appointment to the Service made otherwise than by promotion will be subject to orders issued from time to time by the Ministry of Home Affairs regarding special representation in the Services for specific sections of the people.

## PART II—QUALIFICATIONS OF CANDIDATES AND METHODS OF SELECTION OF SPECIAL CLASS

## Apprentices Recruited under Rule 3(a)

Published separately on 28th January, 1956

## PART III—RECRUITMENT BY COMPETITIVE EXAMINATION

6. A competitive examination for admission to the Service shall be held in India at such times and places as may be prescribed in the Notice issued by the Commission. Every such Notice will when possible announce the number of vacancies to be filled on the result of the examination.

7. If the examination held under this part of these Rules is a combined examination for the purpose of making appointments to more than one Service or Department, the following provisions shall apply:—

- (a) Any person may apply to be admitted as a candidate for appointment in all or any of these Services or Departments for which he is eligible. If he wishes to compete for appointment in more than one Service or Department, he shall state in his application form which Services or Departments he wishes to compete for and the order of his preference for them, and in such case only one application form will be necessary and one payment of the fees referred to in Rule 18 (and Appendix III) will be sufficient.
- (b) Government shall assign successful candidates to each Service or Department on a consideration of all circumstances including any personal preference expressed by the candidate.

8. The maximum number of candidates to be admitted to any examination may at the discretion of the Commission be limited to such number, not being less than 200, as the Commission may decide. If a limit is imposed and the number of candidates exceeds that limit, the Commission shall select from the applicants those who shall be admitted to the examination, and in doing so shall have regard to the suitability of the applicants.

9. A candidate must apply to be admitted to the examination before such date, in such manner, and in such form as the Commission may prescribe.

## 10. A candidate must be—

- (a) a citizen of India; or
- (b) a subject of Sikkim; or
- (c) a person who has migrated from areas which now form Pakistan with the intention of permanently settling down in India; or
- (d) a subject of Nepal or of a Portuguese or a former French possession in India.

NOTE.—The appointment of candidates in categories (c) and (d) above will be subject to the issue of certificates of eligibility in their favour by the Government of India. Certificates of eligibility will not, however, be necessary in the case of candidates belonging to any of the following categories:—

- (1) Persons who migrated to India from Pakistan before 19th July, 1948 and have ordinarily been resident in India since then.
- (2) Persons who migrated to India from Pakistan after 18th July, 1948 but before 30th September, 1948 and had got themselves registered as citizens within the time allowed.
- (3) Non-citizens who entered service under the Government of India before the commencement of the Constitution viz., 26th January, 1950, and who have continued in such service since then. Any such persons who re-entered or may re-enter such service with a break, after the 26th January, 1950, will, however, require certificate of eligibility in the usual way.

A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination and he may also be provisionally appointed subject to the necessary certificate being eventually issued in his favour by Government.

11. (a) No male candidate who has more than one wife living shall be eligible for appointment to any of the Services, appointments to which are made on the results of this competitive examination unless the Government of India after being satisfied that there are special grounds for doing so, exempt any male candidate from the operation of this rule.

(b) No female candidate who has married a person having already a wife living shall be eligible for appointment to the service unless the Government of India after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

12. On the date prescribed by the Commission in their Notice of the examination issued under Rule 6, a candidate must have attained the age of 20 and must not have attained the age of 25 provided that the upper age limit of 25 will be relaxable upto 30 in the case of candidates who are permanently employed in Railway service or who were continuously in the temporary Railway service for at least 3 years or who were within the above specified age limits on the date of their employment in Railway service, such relaxation being limited to three examinations only.

Departmental candidates must obtain previous permission of the Head of the Department to appear for the examination.

NOTE.—The upper age limits prescribed above will be relaxable—

- (i) Upto a maximum of five years if a candidate belongs to a Scheduled Caste or a Scheduled Tribe.
- (ii) Upto a maximum of three years if a candidate is a bona fide displaced person from Pakistan or from the unliberated areas of Jammu and Kashmir.

This concession will not, however, be admissible to a candidate who has already appeared at five previous examinations or in the case of Railway employees at eight previous examinations.

- (iii) Upto a maximum of eight years if a candidate belongs to a Scheduled Caste or a Scheduled Tribe and is also a bona fide displaced person from Pakistan or from the unliberated areas of Jammu and Kashmir.

This concession will not, however, be admissible to a candidate who has already appeared at ten previous examinations or in the case of Railway employees at thirteen previous examinations.

- (iv) Upto a maximum of three years if a candidate is a resident of the former French Settlements which have now become part of India and has been receiving his education through the medium of French.

**SAVE AS PROVIDED ABOVE THE AGE LIMITS PRESCRIBED CAN IN NO CASE BE RELAXED**

13. A candidate must satisfy the Commission that his character is such as to make him suitable for appointment to the service.

14. A candidate must have—

- (a) obtained a degree in Engineering from a university incorporated by an Act of the Central or of a Part A or Part B State Legislature in India; or
- (b) passed Sections A and B of the Associate Membership Examination of the Institution of Engineers (India) or have any other educational qualifications recognised by that institution as exempting from passing these sections; or
- (c) obtained an engineering degree of one of the universities mentioned in Appendix I under the conditions prescribed in that Appendix; or
- (d) passed the Honours Diploma examinations in Civil, Mechanical or Electrical Engineering of the Loughborough College, Leicestershire, provided the candidate has passed the common preliminary examination or has been exempted therefrom; or
- (e) obtained the B.E. (Tele-communication) degree awarded by Indian Universities.

NOTE I.—In exceptional cases the Commission may on the recommendation of the Central Government or a State Government treat as a qualified candidate, a candidate who, though he has not all or any of the qualifications prescribed in this rule has passed examinations conducted by other institutions of a standard which in the opinion of the Commission justify his admission to the examination.

NOTE II.—Candidates who have appeared at an examination the passing of which would render them eligible to appear at this examination, but have not been informed of the result may apply for admission to the examination. Candidates who intend to appear at such a qualifying examination may also apply, provided that the qualifying examination is completed before the commencement of this examination. Their applications will be accepted provisionally and they will be required to furnish proof of having passed the examination as soon as possible and in any case not later than two months after the commencement of the examination.

15. No candidate shall be admitted to the examination unless he holds a certificate of admission from the Commission.

The decision of the Commission as to the eligibility or otherwise of a candidate for admission to the examination shall be final.

16. A candidate found guilty of impersonation or of submitting fabricated documents or documents which have been tampered with or of making statements which are incorrect or false or suppressing material information or of using or attempting to use unfair means in the examination hall or otherwise resorting to any other irregular or improper means for obtaining admission to the examination may, in addition to rendering himself liable to a criminal prosecution be debarred either permanently or for a specified period—

- (a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of candidates; and
- (b) by the Central Government from employment under the Government.

17. No recommendations except those required in the application form shall be taken into consideration. Any attempt on the part of a candidate to obtain support for his candidature by other means may disqualify him for admission.

18. Candidates must pay such examination fees as Government may prescribe (see Appendix III). No claim for a refund of any of these fees will ordinarily be entertained nor can they be held in reserve for any other examination or selection.

19. Examinations under these Rules shall be conducted by the Commission in the manner prescribed in the regulations which form Appendix II to these rules.

20. (a) After every examination the Commission shall make a list of the candidates in order of their merit as disclosed by the aggregate marks finally

awarded to each candidate, and in that order so many candidates up to the number of unreserved vacancies announced under Rule 6 above as are found by the Commission to be qualified by the examination and are considered by Government or the appointing authority, as the case may be, to be suitable in all other respects, shall be appointed.

(b) Appointments to vacancies to be filled by members of a particular community or communities shall be made by Government or the appointing authority as the case may be, in the order of merit of the candidates belonging to the particular community or communities, provided they have qualified in the examination and are in all respects suitable for employment in the service.

(c) Success in the examination confers no right to appointment, unless Government are satisfied, after such enquiry as may be considered necessary that the candidate is suitable in all respects for appointment to the public service.

21. A candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the discharge of his duties as an officer of the service. A candidate who (after such physical examination as Government or the appointing authority, as the case may be, may prescribe) is found not to satisfy these requirements will not be appointed. Only those candidates who are likely to be considered for appointment will be physically examined.

NOTE.—In order to prevent disappointment candidates are advised to have themselves examined by a Government Medical Officer of the Standing of a Civil Surgeon, before applying for admission to the examination. Particulars of the nature of the physical test to which candidates will be subjected before appointment and the standards required can be had from the Commission.

22. (a) Appointments shall be made on probation for a period of three years.

(b) If, in the opinion of Government, the work or conduct of an officer on probation is unsatisfactory, or shows that he is unlikely to become efficient Government may discharge him forthwith.

(c) On the conclusion of his period of probation, Government may confirm the officer in his appointment, or if his work or conduct has, in the opinion of Government been unsatisfactory Government may either discharge him from the service or may extend his period of probation for such further period as Government may think fit.

(d) If no action is taken by Government under sub-rule (b) or (c) of this rule, the period after the prescribed period of probation shall be treated as an engagement from month to month terminable on either side on the expiration of one calendar month's notice in writing.

(e) If the power to make appointments in the Service is delegated by Government to any officer, that may exercise all or any of the powers of Government under this rule.

23. Probationers will also be required to pass a test in Hindi before confirmation.

#### APPENDIX I

*List of University degrees which will be recognised for admission to the examination [vide paragraph 14(c).]*

Aberdeen—B.Sc. Engineering (Honours or Ordinary degree).

Cambridge—Ordinary B.A. degree in Engineering provided the graduate has passed in the principal subjects, Engineering I, Engineering II and Engineering III.

Durham—B.Sc. in Marine Engineering.

Glasgow—B.Sc. in Naval Architecture (Honours or Ordinary degree).

NOTE.—The above degrees will be accepted only if taken after three years study and the passing of the regular examinations in the several Universities. The conditions as to three years study will not, however, apply to Indians who, having taken an Indian degree, which exempts them from part of the University course, shall have taken one of the above degrees in less than three years in accordance with the regulations of the University concerned.

## APPENDIX II

Standard and Syllabus of the Examination  
(vide Rule 19)

Subjects	Marks
(a) Compulsory—	
1. English (including Essay and Precise writing) .. ..	100
2. General Knowledge .. ..	100
3. Applied Mechanics (including strength of materials) .. ..	200
4. Theory of Machines and Machine design .. ..	200
5. Prime Movers .. ..	200
6. Personality Test .. ..	300
<b>TOTAL .. ..</b>	<b>1,100</b>
(b) Optional (any two of the following subjects)—	
1. Hydraulics and Hydraulic Machines .. ..	100
2. Electrical Engineering .. ..	100
3. Metallurgy .. ..	100
4. Workshop Technology .. ..	100
5. Physics (including Electricity and Magnetism) .. ..	100
6. Workshop Organisation and Management .. ..	100

NOTE 1.—All papers must be answered in English.

NOTE 2.—Candidates must write the papers in their own hand. In no circumstances will they be allowed the help of an amanuensis (scribe) to write down answers for them.

2. The standard and syllabus of the examination will be such as the Commission shall prescribe.

3. The Commission have discretion to fix qualifying marks in any or all the subjects at the examination.

4. The Commission will summon at their discretion only those candidates whom they consider suitable for interview for the personality test.

5. Special attention will be paid in the personality test to assessing the candidates' capacity for leadership, initiative and intellectual curiosity, tact and other social qualities, mental and physical energy, powers of practical application and integrity of character.

6. From the marks assigned to candidates in each subject such deduction will be made as the Commission may consider necessary in order to secure that no credit is allowed for merely superficial knowledge.

7. Deductions upto 5 per cent. of the maximum marks for the written subjects will be made for illegible handwriting.

8. Credit will be given for good English including orderly, effective and exact expression combined with ~~due economy of words in all subjects of the examination~~ and not only in subjects which are specially devoted to English.

## APPENDIX III

Candidates must pay the following fees:—

## A. To the Commission—

- (i) Re. 1 when asking for application forms and connected documents. This amount should be remitted to the Commission by Money Order. Local candidates may pay cash at the counter.
- (ii) Rs. 81-8-0 (Rs. 19-10-0 in case of candidates belonging to Scheduled Castes or Scheduled Tribes) with the completed application form. This amount should be paid by a treasury receipt or CROSSED Indian Postal Orders payable to the Secretary, Union Public Service Commission.

NOTE 1.—The Commission cannot accept payments not made in the manner indicated above.

NOTE 2.—The Commission may at their discretion remit the prescribed fee where they are satisfied that the applicant is a *bona fide* displaced person from Pakistan or from the unliberated areas of Jammu and Kashmir and is not in a position to pay the prescribed fee. The fee of Re. 1 must, however, be paid even by a displaced person when asking for forms though this amount will be refundable to him if on receipt of his application his claim to be displaced person is accepted by the Commission and his fee is remitted.

B. To the General Manager, of the Railway concerned—Rs. 16 before examination by a Medical Board (only for candidates being considered for appointment).

No claim for a refund of these fees will ordinarily be entertained nor can they be held in reserve for any other examination or selection.

A refund of Rs. 75 (Rs. 18-12-0 in the case of a candidate belonging to the Scheduled Castes or Scheduled Tribes) will, however, be allowed to a candidate who has paid the consolidated fee of Rs. 82-8-0 (Rs. 20-10-0 in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes) but who is not admitted to the examination by the Commission.

## APPENDIX IV

Particulars regarding the Mechanical Engineering and Transportation (Power) Department of the Superior Revenue Establishment of Indian Railways.

1. Candidates selected for appointment under Rule 3(b) will be appointed as probationary officers for a period of three years during which their services will be liable to termination on three months' notice on either side. They shall undergo practical training for the first two years. Those favourably reported upon at the end of the two years training and who have passed any departmental examination or examinations that may be prescribed will be given charge of a working post during the third year of their probationary period. At the end of this period, they will be required to pass a final practical departmental examination and will if successful be confirmed in the Mechanical Engineering and Transportation (Power) Department, provided they are considered fit for permanent appointment. On confirmation their agreement will be continued subject to their service being terminable on six months' notice on either side.

On appointment a probationer shall execute an agreement binding himself and one surety jointly and severally to refund in the event of the failing to complete the probation to the satisfaction of the Central Government, any moneys paid to him consequent on his appointment as probationer.

Probationers will be required to undergo training at the Railway Staff College, Baroda in two phases, the first phase during the period of two years' training and the second phase during the period they hold working posts. They will be given more than one chance to qualify in the training course but will not be confirmed till they have passed it, their training period being extended accordingly with consequent extension of the total probationary period.

NOTE.—The period of training and the period of probation against a working post may be modified at the discretion of Government. If the period of training is extended in any case due to the training not having been completed satisfactorily, the total period of probation will be correspondingly extended.

2. (a) Probationers will not be permitted to apply for appointment elsewhere or appear for examination or selection for recruitment to other services.

(b) In cases where Probationers have already appeared at the Combined Competitive Examinations prior to their allotment to the Railway Service and qualify for appointment to services other than Railway Services, the question of their release from Railway Service will be considered only when they are prepared to refund in cash the cost of the training and other moneys paid to them during the period of their probation before they are actually relieved.

3. Probationers will be required to pass a language examination in Hindi in Deva Nagri script by the Lower Standard modified to suit the requirements of the Railways before they can be confirmed or before their pay can be raised from Rs. 350 p.m. to Rs. 380 p.m. in the time scale during the period of probation. Probationers who can speak Hindi and read and write it may be exempted by the General Manager/Chief Administrative Officer from passing the language examination. Failure to pass the examination within the probationary period involves liability to removal from service.

4. Officers of the Mechanical Engineering and Transportation (Power) Department recruited under these regulations will not be entitled to pension on quitting the service, but will be eligible throughout their service for the benefits of the State Railway Provident Fund, to which they will be required to subscribe, and by the rules of which fund they will be required to abide.

5. Pay will commence from the date of joining service as a probationer. Service for increments will also count from the same date. Particulars as to pay are contained in para. 9 of this Appendix.

6. Officers recruited under these regulations shall be eligible for leave in accordance with the rules for the time being in force applicable to officers of Indian Railways.

7. Officers will ordinarily be employed throughout their service on the Railway to which they may be posted on first appointment and will have no claim, as a matter of right, to transfer to some other Railway but the Government of India reserve the right to transfer such officers, in the exigencies of service, to any other railway or project in or out of India. Officers will be liable to serve in the Stores Department of Indian Railways if and when called upon to do so.

8. The relative seniority of officers recruited under rule 3 (a) will ordinarily be determined by the order of merit at the end of their first four years' training, while in the case of those recruited under rule 3 (b), the relative seniority will ordinarily be determined by the order of merit in the competitive examination. As between officers recruited under rule 3(a) and those recruited under rule 3 (b) who enter working posts in the same year, the seniority will be interpolated. The Government of India, however, reserve the right of fixing seniority at their discretion in individual cases. They also reserve the right of assigning to officers appointed under regulation 3(c) and 3(d) positions in the seniority list at their discretion.

NOTE.—If the period of training and consequently the period of probation, is extended in any particular case due to the training not having been completed satisfactorily, the Officer concerned is liable to lose in seniority.

9. The following are the rates of pay admissible to officers appointed to Mechanical Engineering and Transportation (Power) Department:—

Junior Scale Rs. 350—350—380—380—30—590—  
E.B.—30—770—40—850.

Senior Scale—Rs. 600 (1st to 6th year)—40—1,000—  
1,000—1,050—1,050—1,100—1,100—1,150.

Junior Administrative Grade—Rs. 1,300—60—1,600.

Senior Administrative Grade—Rs. 1,800—100—  
2,000—125—2,250.

NOTE.—Probationary officers will start on the minimum of the junior scale and will count their service for increments from the date of joining. They will, however, be required to pass any departmental examination or examinations that may be prescribed before their pay can be raised from Rs. 350 p.m. to Rs. 380 p.m. in the time scale.

If they fail to pass the departmental examination within the probationary period increments from Rs. 350 to Rs. 380 will be stopped. In cases where Probationary period to be extended for failing to pass all departmental examinations within the stipulated period, on their passing the departmental examination, the drawal of the first and subsequent increments will be regulated by Rules and Orders in force from time to time.

10. The increments will be given subject to sub-para. to note under para. 9 above, for approved service only, and in accordance with the rules of the Department.

11. Promotions to the Administrative grades are dependent on the occurrence of vacancies in the sanctioned establishment and are made wholly by selection; mere seniority is considered to confer no claim for promotion.

D. C. BAIJAL, Secy.

